

# DIFFERENT TYPES *of questions*

## **Teams/Environment:**

1. What have you done to build strong teams?
2. How have you handled a difficult working relationship?
3. What type of work environment do you prefer?
4. What type of team allows you to thrive?
5. Describe your problem solving approach?
6. Tell me about a personal accomplishment which you feel a sense of pride?
7. Name a really demanding goal that you achieved?
8. Provide an example of a time when you offered a solution to a difficult problem?
9. If you could choose one thing to do over again what would you choose and why?

## **Why are you here:**

1. Why are you changing career paths now?
2. Why did you choose your major?
3. What attracted you to this position?
4. Where do you see your self in five years?
5. Tell me about yourself?
6. What personal traits make you stand out for this role?
7. Why would you go to CCBC?  
(add in it is not a real art school)
8. What sets you apart from the rest of the people I am interviewing?
9. How did you find out about us?
10. Where did you go to school? and why?
11. Why do you want to work here?

## **What makes you different:**

1. What do you like best about design?
2. What is your best quality?
3. What is your worst quality?
4. Are you qualified for this position, why?
5. What is your favorite part of design?
6. Why should we hire you for this position?
7. What is your greatest strength?
8. What is your greatest weakness?
9. How would you describe your ideal job?

## **What kind of person are you:**

1. How would your friends describe you?
2. Why did you leave your last position?
3. What are some of your interests?
4. Why are you changing career paths now?
5. Whom do you admire and why?

## **What can you do for us:**

1. Provide an example of a time when you offered a solution to a difficult problem?
2. Describe a time when you went above and beyond the call of duty?
3. Why do you want this job?
4. Does overtime scare you?

## **Off the wall questions:**

1. If you had to change the color of the sun what color would you change it and why?
2. If you had to be a car what car would you be and why?
3. What T.V. Shows are you watching right now?
4. If you had one super power what would it be?

# DIFFERENT TYPES *of personalities*

1. **Nurturing** : Asks leading questions in a nice manor. Does not try to trick you with the questions.

Sample questions: Where did you go to school? What are some of your interests? What is your favorite part of design? Where do you see your self in 5 years? How did you find out about us?

2. **HR**: Will ask broad questions about your goals and about the company, will not get into specifics about design or art.

Samples questions: Where did you go to school? What is your best quality? What is your worst quality? Do you work well with others? Give and example when you overcame adversity? Do you know what the job entails? Are you qualified for this job?

3. **Diliberto**: Short and to the point. Sometimes can be offensive. Will not ask any leading questions or warm up and get to now you questions.

Sample questions: All said short and to the point. Why do you want to work here? Why CCBC? What makes you think you can work here? Why are you better than the other candidates?

4. **Unorganized**: Not organized, a lot of times the interview was a surprise to them. Will not have a copy of your resume and may need you to start the interview.

Sample questions: Well it says that you want to what school? What bring you in here? What position are you interviewing for? Tell me about yourself? Where did you go to school, why? What are your interests?

5. **Bored**: This interviewer will be impatient and bored with whatever answer you give, many times was thrown into interviewing and does not care. May ask to see your portfolio quicker in than others

Sample questions: all said in a tone that they don't care. Where did you go to school? what is your biggest strength? weakness? goals? Best design quality?

6. **Interested**: Wants to know about your background, why you like design and will ask you a lot of questions when showing your portfolio.

Sample questions: tries to relate to you. What brings you here? Tell me something about your self? what are some of your interests? What school did you go to, why? Where do you see yourself in 10 years?

7. **Off the wall**: Will ask you strange questions in a strange delivery.

Sample questions: If you could change the color of the sun what color would you make it? If you could be any kind of car what kind would you be?

8. **Confrontational**: Trying to make you uncomfortable, to see if you can answer that question

Sample questions: Why would you go to CCBC & not an art school? Did you work and go to school, why? What sets you apart from the rest of the people I am interviewing? (Challenge everything that they say) Why do you want this job?

9. **Humorless**: Asks the questions in a very dry manor and is not going to laugh or smile at anything. Did they get that I was joking?

Sample questions: Ask same questions as most of them, but no emotion. Tell me a little about your self? How did you find out about us? What is your best design quality? Where did you go to school? why? Where do you see yourself in 10 years?

10. **Negative**: All questions are negative.

Sample questions: How would you deal with a employee that you don't agree with? If there is a conflict how would you deal with it? If a client does not like your designs, what do you do? This is a graphic design position, but you did not go to a "real" design school. What makes you think you can cut it?